

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held in the Board Room of the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN, 47834, on Thursday, August 11, 2022. Ryan Keller, Michael Shaw, Lynn Romas, Andrea Baysinger, Tom Reberger, Amy Burke Adams, and Charley Jackson were present.

I. Call to Order

The meeting was called to order at 7:00 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Fritz offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Executive Session: July 14, 2022
 Regular Session: July 14, 2022
 Executive Session: August 1, 2022
 Special Session: August 1, 2022

C. Field Trips

None

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	FPE	Emily Alsip
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2. Non-Certified

a. FMLA	JTE	Charity Kumpf
b. Medical	Trans	Michael Boswell

B. RETIREMENTS

1. Certified	None
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2. Non-Certified	None
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3. Place on Retirement Index	None
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C. RESIGNATIONS

1. Certified	None
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2. Non-Certified

a. Building Trades IA	NHS	Brent Whitesell
b. IA	JTE	Kathleen Hogue

3. ECA Resignations	None
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4. ECA Lay coaches

a. Assistant Drill Team Director	NHS	Tanner Wetzel
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D. TRANSFERS

- | | | |
|---|------|--------------------|
| 1. Certified | None | |
| 2. Non-Certified | | |
| a. Food Services (6 hr cook/from CA-Secretary) NHS | | Lori Pierce |
| b. Secretary/IA (7.25 hr/36.25 hr weekly/185-days) CA | | Christina Modesitt |

E. EMPLOYMENT

- | | | |
|--|-------|-----------------------|
| 1. Certified | | |
| a. Speech Language Pathologist | FPE | Sunny Phipps |
| b. CTE Teacher | NHS | Jim Latta |
| c. English Teacher | CCHS | Cassandra Tiefel |
| 2. Non-Certified | | |
| a. IA (29 hr) | SES | Sharlene King |
| b. IA (Title I/29 hr) | FPE | Sabrina Trout |
| c. Title I- Parent Liaison (29 hr) | FPE | Sarah Abigail Stevens |
| d. IA (Special Services-29 hr) | VBE | Morgan Wood |
| e. IA (29 hr) | CCE | Janette Alexander |
| f. IA (Title I/29 hr) | VBE | Brandi Tutterow |
| g. IA (29 hr) | MES | Sara Lovett |
| h. IA (1:1/29 hr) | MES | Brittany Phillippo |
| i. IA (29 hr) | SES | Wendy Horner |
| j. IA (29 hr) | ESE | Rebecca Moore |
| k. IA (29 hr) | ESE | Debbie Betts |
| l. Title I- Parent Liaison (29 hr) | MES | Morgan Brewer |
| m. School Nurse (RN) | FPE | Debrenne Nicoson |
| n. School Nurse (LPN 3 years CCS nurse; \$17.42) RPN CCS | | Brandy Biddle |
| o. Bus Driver (full time) | Trans | Karen Harper |
| p. Custodian (185 day) | NCMS | Alyssia Barnett |
| q. Custodian (185 day) | CCE | Taylor Bell |
| r. IA (29 hr) | JTE | Kari McNeely |
| s. IA (29 hr) | NCMS | Tina Hill |
| t. IA (29 hr) | MES | Jessie Hayes |
| 3. Supplemental | None | |

F. EXTRA-CURRICULAR

- | | | |
|---|------|---------------|
| 1. Extra-Curricular Certified | | |
| a. Director of Musical | NHS | Luke Carr |
| b. Freshman Class Sponsor | NHS | Adam Bedwell |
| c. English Department Chair (50%) | NHS | Kelly Welton |
| d. JV Boys' Basketball | NHS | Jason Setliff |
| e. FFA Sponsor | NHS | Ben Wegner |
| 2. Extra-Curricular Non-Certified | None | |
| 3. Extra-Curricular Lay Coach | | |
| a. MS Assistant Cross Country Coach | NCMS | Sara Stallcop |
| b. 7 th Grade Volleyball Coach | CCHS | Ashley Weber |

c. Drill Team Director	NHS	Ashley Gonzalez
d. Winter Guard Director	NHS	Ashley Gonzalez
e. Percussion Instructor (July-Oct.)	NHS	Guillermo Rameriz
4. Supplemental	None	
G. CHANGES		
1. Certified	None	
2. Non-Certified	None	
3. ECA-Lay Coaches	None	
H. VOLUNTEERS		
1. CLASSROOM	None	
2. ATHLETICS/ECA	None	
I. TERMINATIONS		
J. Suspension Without Pay	None	
K. NON-RENEWAL		
	None	

Mr. Jackson moved to approve the consent agenda. Mr. Keller seconded, and the motion was approved by a 7-0 vote.

III. Comments from Patrons

None

IV. Old Business

A. CCS School Board Policy Revisions – Second Reading

Mr. Romas moved to approve the second reading of the recommended revisions to the CCS school board policy. No changes were proposed during the first reading at the August 1 special session. Mrs. Adams seconded, and the motion was approved by a 7-0 vote. Superintendent Fritz noted policy revisions will be ongoing with Neola.

V. Superintendent's Report

Superintendent Fritz noted:

- Welcome to new hires Sunny Phipps, Jim Latta, Cassaundra Tiefel, Sharlene King, Sabrina Trout, Sarah Abigail Stevens, Morgan Wood, Janette Alexander, Brandi Tutterow, Sara Lovett, Britany Phillippo, Wendy Horner, Rebecca Moore, Debbie Betts, Morgan Brewer, Debrenne Nicoson, Brandy Biddle, Karen Harper, Alyssia Barnett, Taylor Bell, Kari McNeely, Tina Hill, and Jessie Hayes
- He appreciates all the hard work of the principals and Mr. Ross for securing new employees for the start of the school year.
- Schools had a really good first day as enrollment numbers have increased and he is looking forward to a great 2022-2023 school year.
- Prayers were extended to the Walters family and school family in Clay City for their loss.

VI. New Business

A. Request for Permission to Advertise the 2023 Budget, 2023 Capital Projects Plan, and the 2023 School Bus Replacement Plan

Mrs. Baysinger moved to approve permission to advertise the budget in local newspapers and the Clay Community School website. Mrs. Adams seconded, and the motion was approved by a 7-0 vote.

Appropriate information will appear in the newspaper legal advertisements and the corporation's website as directed by state law. Mr. Reberger also has a copy of the summary of the document.

B. Request for Permission to Solicit Bids for Buses

Dr. Shaw moved to approve permission for Director of Extended Services Jesse Trunnell to solicit bids for new buses for the 2023-2024 school year through the Central Indiana Education Service Center. Mr. Jackson seconded, and the motion was approved by a 7-0 vote.

Superintendent Fritz noted, like everything else, there is a supply and demand issue. Mr. Jackson questioned Mr. Trunnell with regards to how many buses were going to be ordered. Mr. Trunnell stated there are nine buses coming this year, but there are still seven that have not been delivered from last year. Mr. Reberger included his hopes of getting ahead to have the buses ordered to have them next summer.

C. Building Project Bids

Mr. Keller moved to approve the recommendation from the Director of Extended Services Jesse Trunnell to award the bids to The Peterson Company for the LEAAP/NHS PE Building Project. Mr. Jackson seconded, and the motion was approved by a 7-0 vote.

Mr. Jackson asked if there was a timeline for either project. Mr. Trunnell advised that the PE building project would start following football season and the LEAAP project would start following 90 days after the approval of the bid tonight. Mr. Jackson questioned if the PE building would be ready for spring sports, and if not, if was there an alternative plan in place. Mr. Trunnell stated it would be a winter project, hoping to be finished by February. Superintendent Fritz emphasized to keep in mind, like the buses, there is a supply and demand issue and companies are having a hard time getting supplies and equipment and the project could potentially be pushed back. If the project is pushed back and it is not ready by the start of spring sports, they might have to use the main building.

D. Adult Lunch Prices

Mr. Keller moved to approve the recommendation from Mr. Ross to increase the Adult Meal lunch price for the 2022-2023 school year from \$4.60 to \$4.85. Mr. Romas seconded, and the motion was approved by a 7-0 vote.

E. Secondary Finals Option Amendment

Mr. Jackson moved to approve the recommendation from the middle school and secondary principals regarding a request to amend the Secondary Finals Option in the student handbook. Mrs. Baysinger seconded, and the motion was approved by a 7-0 vote.

Mr. Keller asked how many students achieved this last school year. Superintendent Fritz did not know but will find out. It is said the first year this is used you typically won't see a big bump, but as it continues year to year, you will start to see results.

Mr. Jackson questioned the stipulations that attributed to the attendance that counted and doesn't count towards the waiver. It was noted that students must have 3 or fewer absences during a semester. The only absences that would not count against the policy would include school-sponsored field trips, college visits, any religious holidays, any other absences approved by the building principal (excluding pre-approved vacations), and students who are quarantined due to contact tracing required by the Indiana Health Department guidelines, and if a student or member of the student's household participates or exhibits in the Indiana State fair for educational purposes.

F. Attract, Prepare, Retain Grant

Dr. Tim Rayle and Mrs. Kathy Knust requested permission to apply for the Attract, Prepare, Retain Grant. The goal of the grant is to recruit and hire more of Indiana's best and brightest teachers to serve in CCS classrooms and leadership roles.

Superintendent Fritz added this would give principals more of a boost and some additional help with hiring teachers. He mentioned the corporation had twenty-two new and returning teachers at the teacher's meeting, is really proud of this group going into the school year, and appreciated Dr. Rayle and Mrs. Knust working on this grant.

Mr. Keller moved to approve the permission to apply for the Attract, Prepare, Retain Grant. Mr. Romas seconded, and the motion was approved by a 7-0 vote.

G. Additional Compensation Request

Mrs. Baysinger moved to approve the request to provide additional compensation to retired CCS Head Nurse Lynn Stoelting for the extra Covid-related duties she performed during her last year of service with CCS. Mrs. Adams seconded, and the motion was approved with a 7-0 vote.

Superintendent Fritz noted Mrs. Stoelting was invaluable during Covid as she spent countless hours in the evenings and weekends and appreciates all that she has done. He also added Mrs. Ambers Sinderson, the new Director of Nursing, has hit the ground running and is doing an excellent job.

Board members echoed this was well-deserved.

H. Local Health Department School Grant Request

Clay County Health Nurse Kim Hyatt, who was in attendance, and retired CCS Head Nurse Lynn Stoelting provided the board information regarding a Local Health Department School Grant. The one-year grant would provide a local health department school liaison who would be available to provide assistance to local school corporations. Mrs. Stoelting would assume this new role and would work closely with the new CCS Director of Health Services. Vaccines would not be administered in our school clinics.

Superintendent Fritz showed appreciation to Clay County Health Nurse Kim Hyatt for being wonderful to work with and being a phone call away no matter the time of day or day of the week.

Mrs. Adams moved to approve the motion for the partnership. Mr. Jackson seconded, and the motion was approved with a 7-0 vote.

I. Indiana Department of Education Family Friendly Schools Designation Request for Meridian Elementary

Mr. Keller moved to approve the request to apply for the Indiana Department of Education Family Friendly Schools Designation. Mr. Jackson seconded, and the motion was approved by a 7-0 vote.

VII. Board Member Comments

Charley Jackson welcomed all new hires and welcomed back all staff, students, and administrators. Thanks were extended to Mr. Trunnell, Mrs. Knust, and Dr. Rayle.

Amy Burke Adams stated she attended the back-to-school meeting for teachers and enjoyed every minute of it. She noted everything and everyone was very positive and “pumped” to get the school year started and was very grateful to be included. She also mentioned she has heard it has been a very smooth transition to the start of the school year and welcomed all the new employees.

Lynn Romas recognized Superintendent Fritz for the opening teacher’s meeting noting the teachers seemed like they were happy to be back and looking forward to the first day. He recognizes it takes a lot to get school going and believes everyone has done a good job.

Michael Shaw welcomed the new employees and thanked the current ones.

Ryan Keller welcomed the new hires and offered thanks to administrators and staff for a great start to the year.

Tom Reberger is very proud of CCS for being fully staffed; he has read where other corporations are having to do what they can to get teachers in the classrooms. He believes CCS is very fortunate and has good people doing the jobs and it is a great place to work. He also complimented Mrs. Cathy Rodgers Transportation Supervisor on a smooth start to the year and for making kids feel safe on the bus.

VIII. Future Agenda Items

Mr. Jackson would like to discuss the school calendar for the 2023-2024 school year and the traffic situation at North Clay Middle School.

Superintendent Fritz noted the calendar is usually presented to the board at the October board meeting. Due to Mr. Jackson having other obligations in September, Mr. Reberger asked Mr. Fritz to provide the board with a draft prior to the October board meeting.

Dr. Shaw requested taking a look at increasing the pay of instructional assistants.

Superintendent Fritz stated that all pay rates are checked after teacher negotiations; which take place in October.

Mr. Keller would like to look into the Neola board policy regarding special education students striking a staff member and what the process is.

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 7:28 p.m.

The meeting was audio recorded, and copies may be requested by contacting the Central Administration Office.